

Notice of Council



Date: Tuesday, 11 August 2026 at 7.00 pm

Venue: Council Chamber, BCP Civic Centre, Bournemouth BH2 6DY

Chairman:

Cllr L Dedman

Cllr C Adams
Cllr S Aitkenhead
Cllr H Allen
Cllr M Andrews
Cllr S Armstrong
Cllr J Bagwell
Cllr S Bartlett
Cllr J Beesley
Cllr D Brown
Cllr O Brown
Cllr R Burton
Cllr J J Butt
Cllr P Canavan
Cllr S Carr-Brown
Cllr J Challinor
Cllr A Chapmanlaw
Cllr B Chick
Cllr J Clements
Cllr E Connolly
Cllr P Cooper
Cllr M Cox
Cllr D d'Orton-Gibson
Cllr B Dove
Cllr M Dower
Cllr M Earl

Vice Chairman:

Cllr S Bull

Cllr J Edwards
Cllr G Farquhar
Cllr D Farr
Cllr A Filer
Cllr D A Flagg
Cllr M Gillett
Cllr C Goodall
Cllr A Hadley
Cllr J Hanna
Cllr R Herrett
Cllr P Hilliard
Cllr B Hitchcock
Cllr M Howell
Cllr A Keddie
Cllr M Le Poidevin
Cllr D Logan
Cllr S Mackrow
Cllr A Martin
Cllr D Martin
Cllr G Martin
Cllr J Martin
Cllr C Matthews
Cllr S McCormack
Cllr P Miles
Cllr S Moore

Cllr A-M Moriarty
Cllr B Nanovo
Cllr L Northover
Cllr E Pankhurst
Cllr R Pattinson-West
Cllr M Phipps
Cllr K Rampton
Cllr Dr F Rice
Cllr J Richardson
Cllr V Ricketts
Cllr C Rigby
Cllr K Salmon
Cllr J Salmon
Cllr P Sidaway
Cllr P Slade
Cllr T Slade
Cllr V Slade
Cllr M Tarling
Cllr T Trent
Cllr O Walters
Cllr C Weight
Cllr L Williams
Cllr K Wilson
Cllr G Wright

All Members of the Council are summoned to attend this meeting to consider the items of business set out on the agenda below.

The press and public are welcome to attend or view the live stream of this meeting at the following link: <https://democracy.bcpCouncil.gov.uk/ieListDocuments.aspx?Mid=6834>

If you would like any further information on the items to be considered at the meeting please contact: Democratic Services on 01202 096660 or democratic.services@bcpCouncil.gov.uk

Press enquiries should be directed to the Press Office: Tel: 01202 118686 or email.press.office@bcpCouncil.gov.uk

This notice and all the papers mentioned within it are available at democracy.bcpCouncil.gov.uk

AIDAN DUNN
CHIEF EXECUTIVE

3 August 2026

**DEBATE
NOT HATE**



Available online and
on the Mod.gov app

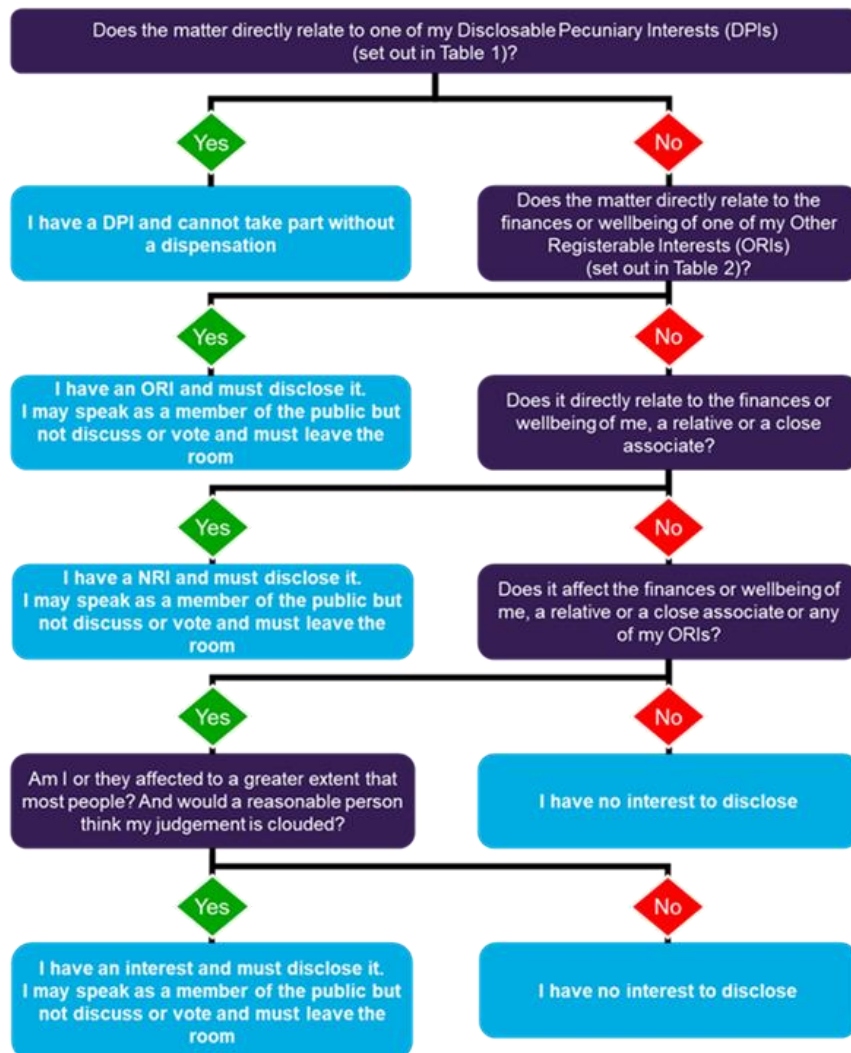


Maintaining and promoting high standards of conduct

Declaring interests at meetings

Familiarise yourself with the Councillor Code of Conduct which can be found in Part 6 of the Council's Constitution.

Before the meeting, read the agenda and reports to see if the matters to be discussed at the meeting concern your interests



What are the principles of bias and pre-determination and how do they affect my participation in the meeting?

Bias and predetermination are common law concepts. If they affect you, your participation in the meeting may call into question the decision arrived at on the item.

Bias Test

In all the circumstances, would it lead a fair minded and informed observer to conclude that there was a real possibility or a real danger that the decision maker was biased?

Predetermination Test

At the time of making the decision, did the decision maker have a closed mind?

If a councillor appears to be biased or to have predetermined their decision, they must NOT participate in the meeting.

For more information or advice please contact the Monitoring Officer

Selflessness

Councillors should act solely in terms of the public interest

Integrity

Councillors must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships

Objectivity

Councillors must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias

Accountability

Councillors are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this

Openness

Councillors should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing

Honesty & Integrity

Councillors should act with honesty and integrity and should not place themselves in situations where their honesty and integrity may be questioned

Leadership

Councillors should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs

AGENDA

Items to be considered while the meeting is open to the public

1. Apologies

To receive any apologies for absence from Councillors.

2. Declarations of Interests

Councillors are requested to declare any interests on items included in this agenda. Please refer to the workflow on the preceding page for guidance.

Declarations received will be reported at the meeting.

3. Confirmation of Minutes

To confirm and sign as a correct record the minutes of the Meeting held on 28 July 2026.

9 - 24

4. Announcements and Introductions from the Chairman

To receive any announcements from the Chairman.

ITEMS OF BUSINESS

5. Appointment of Corporate Director of Children's Services

This report invites the Council to approve the appointment of the preferred candidate to the position of Corporate Director of Children's Services in accordance with the Council's Constitution and statutory requirements.

A summary of the preferred candidate's skills, experience and employment history is shown within appendix 1 of this report.

25 - 40

6. Notices of Motions in accordance with Procedure Rule 10

Only those motions deferred from the cancelled 2 June 2026 Council meeting and the 28 July 2026 Council meeting are to be considered under this item.

MOTIONS DEFERRED FROM COUNCIL 2 JUNE 2026

Motion to Council: Protecting Children from Vape Shops Near Schools

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor Sharon Carr-Brown.

This Council notes that:

- The Government is moving to strengthen controls on vaping and tobacco to protect children and young people.
- The sale of vaping products to under-18s is illegal, yet proximity of vape shops to schools risks normalising vaping.
- BCP Council has a duty to promote public health and reduce health

inequalities.

This Council believes that:

- Children should be protected from exposure to vaping products on their journey to and from school.
- Preventive action through planning, licensing, and public health-led policy is preferable to enforcement after harm occurs.

This Council resolves to:

1. Instruct officers to review planning policies and advise on lawful options to limit the location of vape shops near schools, colleges, and other children's facilities.
2. Explore the use of business licensing and other regulatory powers to prevent clustering of vape retailers near schools.
3. Request a report outlining legal options, risks, and recommended next steps.
4. Write to the Secretary of State and local MPs supporting national powers to regulate vape retailer locations, in line with the Government's direction.
5. Work with BCP's Public Health team, schools, and community partners to monitor impacts and strengthen local prevention and cessation efforts.

Motion to Council: Air Quality, Traffic Congestion and Public Health in Hamworthy and Across BCP

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor Peter Cooper.

This Council notes that:

- Residents in areas such as Hamworthy are experiencing persistent and severe traffic gridlock
- Prolonged vehicle idling and a high volume of HGV traffic contribute to poor air quality, increased pollution
- Residents, including children and young people, are exposed to fumes and poor air quality which are a significant public health issue, linked to respiratory illness, cardiovascular disease, and reduced quality of life.

This Council believes that:

- Residents should not be subjected to unsafe levels of air pollution as a result of traffic congestion.
- The cumulative impact of transport emissions requires urgent and coordinated action.
- Protecting public health, particularly that of children and vulnerable residents, must be a priority across the BCP conurbation.

This Council resolves to:

1. Commission a comprehensive air quality assessment in areas like Hamworthy.
2. Work with relevant agencies to assess the impact of sustained HGV traffic on underground infrastructure and local roads.

3. Develop and implement a time-bound action plan to reduce congestion, improve air quality, and protect public health.
4. Use the findings from this work to inform a wider BCP-wide strategy on air quality and traffic congestion in similarly affected communities.

MOTIONS DEFERRED FROM COUNCIL 28 JULY 2026

Motion to Council: Provision of Council Meeting Facilities for Parish and Town Councils Without Charge

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor Gillian Martin.

This Council notes that:

- On 1st April 2019, Bournemouth, Christchurch and Poole Council was established as the principal local authority for the Bournemouth, Christchurch and Poole area following local government reorganisation.
- The parish and town councils within the BCP area were established under legislation and governance arrangements administered by principal authorities and form part of the wider family of local government serving local communities.
- On 1st April 2026 Bournemouth, Christchurch and Poole Council brought Bournemouth Town Council, Poole Town Council and Broadstone Parish Council into being. Thus, BCP was the principal authority administering the process.
- Parish and town councils are funded through local precepts paid directly by residents and businesses within their respective parish areas.
- Charges imposed by BCP Council policy for the hire of meeting rooms and facilities are ultimately funded by those same local taxpayers through parish and town council precepts.
- Every pound spent by a parish or town council on room hire is a pound unavailable for local services, environmental improvements, community projects and support for residents at a local level.
- The Mayor of Bournemouth, Mayor of Christchurch, Mayor of Poole and Sheriff of Poole play an enormous part in maintaining our history and civic pride.

This Council believes that:

1. All tiers of local government should work collaboratively to maximise value for money for local taxpayers.
2. Public funds should not be unnecessarily transferred between local authorities, where doing so delivers no direct benefit to residents.
3. BCP Council should support and encourage strong, effective and financially sustainable parish and town councils.
4. Local taxpayers should see as much of their parish precept as possible spent on community benefit rather than administrative overheads.
5. The provision of meeting accommodation by BCP Council would represent a practical demonstration of its commitment to local democracy and partnership working.

This Council resolves to:

Request the Chief Executive in consultation with the relevant Portfolio Holder, the Monitoring Officer and the Section 151 Officer, to bring forward a report setting out the legal, financial, operational and property implications of providing meeting rooms, civic facilities, parking and storage facilities to parish or town councils without charge, including options for implementation, before any final policy decision is made.

Purpose of the Motion

The purpose of this motion is to explore a potential to reduce unnecessary expenditure incurred by parish and town councils by carrying out a costing exercise, thereby putting BCP Council in an informed position to debate future policy regarding charges levied by BCP council against the 8 town and parish councils within the BCP area. This is to potentially protect money raised from residents through additional parish precepts. As the principal authority for the Bournemouth, Christchurch and Poole area, BCP Council should put itself in a position to consider supporting local democracy by making suitable meeting facilities available without charge to town and parish councils as a matter of policy. Thus, ensuring that locally raised funds remain within local communities and are directed towards services and projects that benefit residents rather than administrative costs.

Motion to Full Council: Age Friendly Bournemouth Christchurch and Poole

The following motion submitted in accordance with Procedure Rule 10 of the Meeting Procedure Rules has been proposed by Councillor S Moore.

This Council notes:

- The Bournemouth Christchurch and Poole conurbation has more older adults than the national average, and this group is growing faster than any other. The 2021 Census data shows that people aged 55-59 increased by 27.3% and those aged 70-74 increased by 39.5%.
- There are currently 166,000 older people aged 50 or over in the BCP area, expected to rise to 181,000 by 2031 (41% of the total population). There is a significant presence of post war and sixties baby boomers. As a result, population growth will be primarily among those aged 75-84 in the short term to 2026, and those aged 64-74 and 85 plus in the medium term to 2031.
- Around 13% of people aged 60 or over in the BCP area live in relative poverty, with significant variation across neighbourhoods.
- Our ageing population is a primary driver of adult social care demand. There was an increase in new requests for support of 28% from 2022/23 to 2023/24 for people aged 18-64, and an increase of 7% for older people aged 65+.
- There are notable health inequalities in BCP, with more deprived areas experiencing poorer health and lower life expectancy, highlighting the need for targeted interventions. The importance of addressing these inequalities to improve outcomes for older residents has been recognised by this council and requires BCP

Council to plan strategically to meet the needs of our growing older population to ensure individuals can age well.

- Nationally, there is a lower pension credit uptake than those eligible to receive it. In the BCP area an estimated 6000 people are not claiming pension credit despite being eligible.
- People aged 50 and over contribute disproportionately to unpaid care, often balancing this with work, and a higher proportion of women are involved in caregiving roles. There are 21,000 unpaid carers aged 50 plus in the BCP area, almost 2/3 of all unpaid carers. Supporting unpaid carers is a key focus for this council.
- Supporting older workers to remain in fulfilling work through accommodating changing health needs and caring responsibilities and providing access to training and development into later life is very important and another key focus for this council.
- Car ownership decreases with age, impacting mobility and increasing reliance on public or community transport. Evidence suggests concessionary bus passes encourage older people to be more active and make trips they would not otherwise make if they had to pay.
- Concessionary bus pass uptake in the BCP area is high, especially among the 75-84 age group, but lower for women aged 85 plus. This council recognises the importance of good access to public transport to help reduce social isolation.

This Council further notes:

- We want Bournemouth, Christchurch and Poole to be age friendly places to live, work and visit.
- We acknowledge older adults in their mid-60's to mid-70's are actively engaged in volunteering and contribute significantly to their communities.
- BCP Council is committed to supporting older people to live healthy, purposeful, independent, connected and fulfilling lives. The Council commissions, funds and provides a range of provision for older people living in the conurbations, across health, (including public health and adult social care), housing, environment, transport and the community voluntary sector.
- We have teamed up with partners to make our communities more age friendly. We believe that talking about healthy aging and improving accessibility can help everyone, including future generations.
- BCP is part of the Centre for Ageing Better's Network of Age Friendly Communities, and our local Age Friendly Community work has been highlighted in the Centre for Ageing Better's Age Friendly Communities Impact report.
- We have now been recognised by the World Health Organisation (WHO) and joined their Global Network of Age Friendly Cities and Communities.

This Council resolves to:

1. Continue to recruit Age Friendly Ambassadors to set out priorities for engagement with residents including Pension Credit Awareness and Age Friendly Training. Ambassadors will also support International Day of Older People, create support resources (BCP Carer Support Podcast) and help the role grow.
2. Continue training staff with support from the Age Friendly Ambassadors. This includes “What is an Age Friendly Community and why this is important in BCP and Ageism Awareness and Age Friendly Communication. In person Dementia Training is also delivered by the Prama Life manager.
3. Continue helping older adults maintain strong social connections because being part of a community helps reduce feelings of loneliness and isolation
4. Continue working with local businesses and Bournemouth BID to improve Age Friendliness of Bournemouth Town Centre through initiative such as the “take a seat” campaign.
5. BCP Council to sign the Age Friendly Employer Pledge, as requested. This is a commitment made by employers to celebrate the value of older workers and help improve the recruitment, retention and development of people over 50, recognise the importance of older workers and aim to provide an inclusive environment to staff regardless of their age of background.
6. To encourage every BCP councillor to sign the BCP Age Friendly Communities Charter as a way of showing commitment to age friendly principles. [BCP Age Friendly Charter](#) This charter was created from listening to older residents about what they felt was important to create an Age Friendly Bournemouth, Christchurch and Poole.

7. Questions from Councillors

Only questions deferred from the Council meeting held on 28 July 2026 are to be considered under this item.

8. Urgent Decisions taken by the Chief Executive in accordance with the Constitution

To consider any urgent decisions taken by the Chief Executive in accordance with the Constitution.

No other items of business can be considered unless the Chairman decides the matter is urgent for reasons that must be specified and recorded in the Minutes.

BOURNEMOUTH, CHRISTCHURCH AND POOLE COUNCIL COUNCIL

Minutes of the Meeting held on 28 July 2026 at 7.00 pm

Present:-

Cllr L Dedman – Chairman

Cllr S Bull – Vice-Chairman

Present: Cllr C Adams, Cllr S Aitkenhead, Cllr M Andrews, Cllr S Armstrong, Cllr J Bagwell, Cllr S Bartlett, Cllr J Beesley, Cllr D Brown, Cllr O Brown, Cllr R Burton, Cllr J J Butt, Cllr P Canavan, Cllr S Carr-Brown, Cllr J Challinor, Cllr A Chapmanlaw, Cllr B Chick, Cllr P Cooper, Cllr M Cox, Cllr D d'Orton-Gibson, Cllr M Dower, Cllr M Earl, Cllr G Farquhar, Cllr A Filer, Cllr D A Flagg, Cllr C Goodall, Cllr A Hadley, Cllr R Herrett, Cllr P Hilliard, Cllr B Hitchcock, Cllr M Howell, Cllr A Keddie, Cllr M Le Poidevin, Cllr S Mackrow, Cllr A Martin, Cllr D Martin, Cllr G Martin, Cllr C Matthews, Cllr P Miles, Cllr S Moore, Cllr L Northover, Cllr E Pankhurst, Cllr R Pattinson-West, Cllr M Phipps, Cllr K Rampton, Cllr Dr F Rice, Cllr J Richardson, Cllr V Ricketts, Cllr C Rigby, Cllr P Sidaway, Cllr P Slade, Cllr T Slade, Cllr V Slade, Cllr M Tarling, Cllr T Trent, Cllr O Walters, Cllr C Weight, Cllr K Wilson and Cllr G Wright

9. Apologies

Apologies for absence were received from: -

Councillor Hazel Allen	Councillor Dawn Logan
Councillor Eleanor Connolly	Councillor Jamie Martin
Councillor Bobbie Dove	Councillor Simon McCormack
Councillor Jackie Edwards	Councillor Anne-Marie Moriarty
Councillor Duane Farr	Councillor Joe Salmon
Councillor Matthew Gillett	Councillor Kate Salmon
Councillor Jeff Hanna	Councillor Lawrence Williams

10. Declarations of Interests

The Chief Executive reminded members that dispensations had been granted to all dual hatted BCP Councillors who sit on or work in Town and Parish Councils in respect of the motion relating to the provision of assets to Town and Parish Councils to ensure that all Councillors were freely able to fully participate in the debate on these matters and vote.

Councillor Sara Armstrong declared an interest in relation to Minute No. 15 (Cabinet 22 July 2026 – Minute No. 28 – Youth Justice Plan 2026-2027) and left the meeting for the discussion and voting thereon.

11. Confirmation of Minutes

The Minutes of the meeting held on 24 March 2026 and reconvened on the 12 May 2026 and the Minutes of the Annual Meeting on the 12 May 2026 were confirmed as a correct record.

12. Announcements and Introductions from the Chairman

The Chairman advised the Council, with sadness, of the recent death of former Bournemouth Borough Honorary Freeman Canon Jim Richardson.

In addition, the Chairman highlighted that this year marked ten years since the death of Jo Cox MP. Members also remembered Sir David Amess MP, Ann Widemcombe and all those who had lost their lives whilst serving their communities and democracy. Members then stood in silent tribute.

13. Public Issues

The Chairman advised Council that given the significant number of questions and statements received the time limit for public questions and statements would be extended to 30 minutes.

Public Questions

Public Question from Roger Mann

Winter Festival is an established attraction, but recent years have raised concerns about planning, environmental protection, community benefit, and funding. Residents need confidence that future events will learn from past issues and benefit Bournemouth as a whole, not external operators.

1. What assurances can Council give those previous concerns—including the ice rink's approval and unmet restoration and contractual commitments—will be fully considered before any future festival is approved?
2. As sole trustee of the Lower Gardens Trust, how will the Council ensure that its duty to protect the gardens' natural environment is prioritised alongside their use for entertainment?
3. Why does the Council continue to provide funding to a bad model—previously direct and now indirectly—when this results in a loss. Will it explore partnerships with local businesses and alternative ice-rink locations that could deliver genuine community benefits while generating a return for the Council and Bournemouth?

Response by the Portfolio Holder for Destination, Leisure and Commercial Operations, Councillor Richard Herrett

The provision of the Christmas in Bournemouth event is much valued by residents and visitors alike with work already underway to deliver the 2026 event following a tender for a five year operation. I would like to reassure you that regular communication takes place with the operators including a debrief after each year's event and there are currently no unmet restoration commitments outstanding from the operator.

The Bournemouth Borough Council Act 1985 is clear in that the Council/ Lower Central Gardens Trust Board can provide public amenities, facilities for entertainment and recreation and due consideration is given to the items the Trust Board has remit to oversee, including the required agreement from the board for major events in the gardens area.

The temporary winter festival referred to does not exclude public access to the general open space for its intended purpose of the Trust which is the gardens to be for the recreation and enjoyment of the public.

The council is always open to hearing from local businesses regarding potential partnerships and any opportunities which arise will go through relevant procurement processes to ensure we are meeting our statutory regulations

Public Question from Soo Chapman

King Charles reminds us of Attenborough's wonderful achievements but our legacy will gravely dishonour him if we keep ignoring the Intelligence Chiefs' Report, the warnings of the National Preparedness Commission, the National Emergency Briefing Scientists of November 2025 and the ongoing collapse of our planet's heat shields.

Continuing to approve incineratory projects, deadly anachronistic fuels and cretinous investment decisions leave us vulnerable to more expensive flooding, fires and sea level rise.

An MSP points out that North Sea oil and gas drilling adds atmospheric carbon that must later be removed at great expense to avoid driving up global temperatures, with disastrous consequences for future generations.

Time for All Hands-on Deck and an educational update in all communications please before, in an act of spectacular and incredible stupidity, we trigger our own miserable, cruel and totally unnecessary demise.

Response by the Portfolio Holder for Climate Response, Environment and Energy, Councillor Andy Hadley

The Intelligence Chiefs report on biodiversity collapse, and the National Preparedness Commission website includes really useful warnings to Government on topics like food security, community cohesiveness and preparedness.

[NPC Evidence to the House of Lords National Resilience Committee - National Preparedness Commission](#)

There have been hundreds of public screenings of the “People’s Emergency Briefing” around the country, based on the November 2025 event.

BCP Council have hosted screenings, last week in Poole, and in Highcliffe yesterday, and have forthcoming events in Bournemouth tomorrow evening. We are working actively with others to share this excellent briefing over coming months, and we also have internal sessions to inform staff running this week.

I was shocked recently to read on Climatefiles.com internal memos from the major USA Oil Company, Exxon which highlighted that they knew the impacts of burning fossil fuels back in 1981, where they stated;

“We will undoubtedly recognise unambiguous threats by 2000”

“Potential catastrophic effects by 2030”

But Exxon then has gone on to fund dis-informaton campaigns, and with other Oil majors, they still do, This includes lobbying for further drilling in the North Sea and supporting dodgy politics.

I created a simple handout used at our briefings but have also shared with other hosts locally to highlight actions that individuals and organisations can take, plus where they can influence, including pushing for televised briefings on the Climate and Nature Emergency.

Through our Climate Partners Meetings we continue to work on this agenda with other organisations across the conurbation.

As the wildfires and unprecedented temperatures across Europe demonstrate, time is running out, but hopefully the masks of deceit are falling, and meaningful action will follow. We can all play a part.

Public Question from Barry Smith (Read by the Chief Executive)

Has any progress been made in handing the lease over for Scott’s hill lane park to Christchurch town council from BCP council? I was asking these questions over a year ago and I would have thought this would have been completed by now if not could you give me some time scales as I’m concerned another generation of children will miss out on this park?

Response by the Portfolio Holder for Communities and Partnerships, Councillor Sandra Moore

Discussions have taken place between the Council, the landowner, Merrick Estates, and Christchurch Town Council. These parties are now progressing legal agreements and working towards a land transfer that will see Christchurch Town Council take responsibility for the play space and make improvements that will see it re-open. There is no current timescale, but we hope this will be completed as soon as possible.

I can assure you we’re doing everything we can on our side.

Public Question from Ian Redman (Read by the Chief Executive)

Over recent months, I have sought to identify which officer or corporate function is responsible for ensuring that publicly advertised commercial opportunities falling outside Procurement & Contract Management are managed in accordance with the Council's standards of fairness, transparency and good commercial governance.

I have been advised that Procurement & Contract Management does not oversee certain publicly advertised commercial opportunities, while the Monitoring Officer's office has stated that no single person or Board has oversight of all publicly advertised commercial opportunities. If this reflects a wider governance position rather than an isolated case, it raises important questions about corporate accountability and the consistency of governance arrangements across the Council.

Can the Leader confirm who holds responsibility for this governance oversight and, if no such function exists, whether the Council intends to address this apparent gap in corporate governance?

Response read by the Leader of the Council, Councillor Millie Earl on behalf of the Portfolio Holder for Transformation, Resources and Governance, Councillor Jeff Hanna

Responsibility for some opportunities such as licensing or permitting regimes to occupy or use space under local government powers that fall outside of the remit of procurement and concessions, sit with the relevant service area and accountable senior officer.

Where an opportunity falls within the scope of Procurement & Contract Management, that service provides oversight and advice in accordance with the Council's procurement framework. Where opportunities fall outside that scope, responsibility remains with the commissioning or service lead, supported as appropriate by Legal, Finance, Governance and other professional services.

To summarise the Council does not currently operate a single corporate function or board with oversight of every publicly advertised commercial opportunity across all service areas. Rather, governance is delivered through the existing framework of officer responsibilities, delegated decision-making, financial regulations and constitutional requirements.

Public Question from Councillor Mark White (Poole Town Council)

In accordance with the Local Government Act 1972: General Disposal Consent (England) 2003, which permits local authorities to transfer land or buildings for less than market value—including at zero cost—where clear community benefit is demonstrated, could the Council outline how this mechanism could be applied to the Poole Guildhall, reflecting the approach previously used for Christchurch Town Council's Town Hall and associated assets? Dorset has already implemented similar community-value transfers, including Weymouth's Old Town Hall and Bridport's Literary & Scientific Institute, establishing a clear regional precedent.

What criteria will BCP Council use to ensure Poole Town Council is treated equitably when considering a comparable below-market-value or free transfer? Finally, can the Council confirm whether it would support Poole Town Council to the same extent as Christchurch in establishing the Guildhall as its permanent civic home, subject to appropriate stewardship and demonstrable community value.

Response by the Portfolio Holder for Finance, Councillor Mike Cox

Poole Guildhall is a very historic and income producing asset of BCP Council and as such is not for sale.

The assets transferred by the former Christchurch Borough Council NOT BCP to Christchurch Town Council were a series of non-income producing assets one of which the Old Town Hall and was in need of a new roof which cost the Town Council over £300,000 to repair. As a result of careful and prudent asset management by a team of dedicated Town Council officers the roof was repaired (something Liberal Democrats are very good at apparently) and the asset remains a well used and valued community

asset.

The one income producing asset which Christchurch Town Council did obtain from BCP was a car park which our Conservative colleagues wanted to sell to a Private Equity company and for which the Town Council paid for at Market Value.

I am sure Councillor White you will be aware that this administration has introduced a very successful Community Asset transfer policy and I would direct you to read it and act appropriately.

Poole Town Council will be treated in exactly the same way as any other Town Council. If there is a redundant asset which is of community value I would suggest they apply for a Community Asset Transfer.

However, I would recommend the Town Council has the appropriate in-house officer team to prepare the application and manage any asset in the event they are successful. This administration provided the 3 new Town Councils with an ample level of resources and a very capable Town Clerk. I hope you and your colleagues don't squander such an excellent inheritance.

Public Question from Councillor Rosemarie Stirk (Poole Town Council)

Poole's Regalia belongs to the people of Poole, yet it is stored away so far from Poole that none of Poole's residents have the opportunity to enjoy seeing, and learning of the history of the silver maces, the Elizabethan spoons, the Jolliffe Medal, The brooch of the Admiral of the Port and so much more. Could the Leader please explain how Poole Town Council can display the Regalia in Poole Museum for the benefit of residents and visitors?

Response by the Portfolio Holder for Customer, Communications and Culture, Councillor Andy Martin

Poole's Regalia is an important part of the town's heritage.

During the redevelopment of Poole Museum, extensive consultation was undertaken with residents, visitors, stakeholders and community groups to understand which stories, themes and collections were of greatest interest to audiences. The museum's permanent galleries and displays were developed in response to that consultation. While many aspects of Poole's history featured strongly, the creation of a dedicated permanent Regalia display did not emerge as a priority identified through that consultation. However, as part of the museum's interpretation planning, a number of Regalia objects, including the silver maces, Elizabethan spoons and the Jolliffe Medal, were however originally identified for display within the new galleries. During the final stages of exhibition installation, permission for those items to be displayed was withdrawn.

The recently completed £10.3 million transformation of Poole Museum has delivered a mix of permanent galleries and flexible exhibition and programme spaces. There is currently no dedicated permanent gallery available for the display of the full Regalia collection. Creating one would require significant additional investment in specialist display cases, conservation measures, security arrangements, interpretation and gallery

redesign.

It is also important to recognise that permanent display is only one way in which collections can deliver public benefit. Throughout the development of the museum, officers explored opportunities to work with the Charter Trustees on a wider programme of engagement, including loans, educational resources, object-handling sessions, talks and schools activities, which would have enabled residents and visitors to engage with the Regalia in a variety of ways. While those opportunities were made available, they were not developed at that time. The Council remains open to working collaboratively with Poole Town Council and other partners to explore opportunities.

Public Question from Councillor Steven Hayes (Poole Town Council)

Poole Town Council is aware that there are many buildings with or without land owned or long-leased (i.e. 21 years or more) in Poole that were handed to BCP in 2019. Would BCP Council provide to Poole Town Council a single and full register, of all addresses and type of property of commercial and community properties excluding those owned and managed by BCP Homes within the Poole Town Council boundary and include whether or not they are currently occupied and, in the case of unoccupied buildings provide any plans they have for their disposal or for bringing them back into use?

Response by the Portfolio Holder for Finance, Councillor Mike Cox

In short No I have no intention of wasting BCP officers time in producing lists for any Town Councillor irrespective of party allegiance who wish to go on a fishing expedition of BCP owned Property.

If you want to know who owns a property I would recommend you look up the land register and pay the appropriate fee.

Public Question from Alex McKinstry

In 2025, Bournemouth Christmas Company Limited provided an ice-rink plus various other attractions in the Lower Gardens area. The contract, though a seemingly unfinalised document, cited the need for planning approval at clauses 5.3.5 and 9.3 and that was also a statutory requirement, as the rink would be in place for more than 28 days. What penalties were imposed on the company for breaching these requirements, as the rink never did receive planning permission; and was any separate penalty imposed following the removal of a cherry tree from the proposed ice-rink site?

The company admitted (Eastern BCP Planning Committee, 20 November 2025) that it had asked for this tree's removal to be "expedited" when surveying the site with a Council parks officer. The company also spoke of providing six replacement trees; did these materialise?

Response by the Portfolio Holder for Climate Response, Environment and Energy, Councillor Andy Hadley

The tree was removed by the park operations team, it was assessed by the arboricultural team as not thriving. Other cherry trees in the park have similarly been removed over recent years for the same reason.

The contract required the proponent of the ice-rink to fund making good the site after their use, as has been done over a number of years.

They offered the six trees that you highlight as part of their site mitigation.

The best time to plant a tree is the Autumn. The park operations team have a plan to order and plant those trees this Autumn, in the Lower Gardens, funded by the Bournemouth Christmas Company.

The species planned are;

- Prunus Taihaku (great white cherry)
- Prunus Kanzan (cherry blossom Kanzan)
- Liquidambar Styraciflua (sweetgum)
- Acer campestre (field maple)
- Acer Griseum (paperbark maple)

With two trees of one of the types of cherry trees.

Annual billing is undertaken in August each year following completion of garden reinstatement works relating to the ice rink. This will include for this year the charges for the new trees, including funding ongoing maintenance to support their establishment.

Public Question from Xena Dion

The 2024 consultation on the closure of the Whitecliff entrance to Poole Park found 63% of respondents disagreed with the closure. The report states that it would 'help increase health and well-being outcomes for our communities and visitors'. I'm sure the Leader and portfolio holder agree that increased and frequent traffic congestion along Parkstone Road, backing to the George Roundabout, adversely affects health through emissions from stationary traffic that contributes to respiratory and other illnesses. Moreover, the risk of serious harm and chaos by only allowing cars to exit from one location, should there be a major incident in the park is grave. Based on these facts and the deterrent effect that traffic in the park has on antisocial behaviour could I ask that the Administration reopen the Whitecliff entrance to cars and reassure residents that no further money be spent on aesthetic landscaping that could be better spent elsewhere?

Response by the Portfolio Holder for Climate Response, Environment, Councillor Andy Hadley

By contrast to your 2024 figure, in the 2022 consultation on retaining the closure of Keyhole Bridge, 65% of those responding wanted it kept closed to through traffic. Yet, the Conservative Administration overruled that to reopen it.

What has become clear from the multiple sets of consultation on measures along this link is how social media, including the misinformation widely circulated by your ex colleagues, influenced opinions and the results. Consultation is just one part of the process.

The formal decision to permanently close the gate was made back in May 2024. This is a park, and not part of the highway. Kings Park and Meyrick Park were closed to through traffic in the 1980s.

Overuse of cars for short journeys contributes to congestion, and health

problems including respiratory and other illnesses, partly arising from a lack of exercise. We need to protect our parks and open spaces for people to dwell, exercise and enjoy rather than just to pass through and pollute.

The beneficial effects for health and wellbeing of preventing drivers from using this historic park as a cut-through are significant, it makes the Park a far better place for those who visit or pass through on foot or by bike. It is also better for the nature in the park, including reduced disturbance to the Greylag Geese, especially in their flightless moulting season.

If there were a major incident in the Park, the Police and parks teams would be able to open access and direct traffic as they see fit.

The Parks team will continue to look at ways to improve the experience of those visiting the park, including supporting legitimate access by vehicle, and especially catering for the needs of those with disabilities, prioritising park users, not rat-runners.

Public Question from Philip Stanley-Watts

Can the cabinet member assure me that in the light of the hot weather that BCP heathlands are protected as a priority in partnership with the fire authority.

Response by the Portfolio Holder for Climate Response, Environment and Energy, Councillor Andy Hadley

Philip, thank you for your very timely question. The huge wildfires reported over the weekend in Spain and France, and the fires in Scotland and Wales are a significant concern, and symptoms of human-induced Climate Change, and careless actions.

I have checked in with my colleague Cllr Clare Weight, Chair of the Dorset and Wiltshire Fire and Rescue Authority, who has consulted with the Chief Fire Officer and his team in providing you an answer.

The Council are acutely aware of the risks that the current heatwaves present to our internationally significant heathland, and the Countryside team work closely with the Fire and Rescue Service, and through the Dorset Heaths Partnership with many other partners, landowners and specialist groups.

Proactive work includes:

- preventative measures – annual winter work cutting back furze, bracken and heather, creating fire defendable lines, and buffers around residential areas as appropriate
- facilitating Heathland Patrols and public awareness campaigns, particularly during periods of hot and dry weather when risks are higher
- education by the Heaths Partnership to children in 65 local schools across BCP and SE Dorset, including arson courtroom drama sessions and crime scene investigation programmes
- No Fires/No BBQs campaign with roadside signage, and a campsite outreach programme

- incident response where fires breakout, with multi-partner and agency responses to significant wildfires.
- BCP Environment teams have bowzers to support fire response, helping to damp down areas where fire trucks cannot access
- Rangers and volunteers will walk any fire sites when safe, and conduct animal rescues

Additionally, we have been working with partners in the Dorset Heaths Partnership to reintroduce meres and other wet areas, both to create peat, sequestering carbon, and to limit risks of spread of fire.

Sadly despite all these measures, heathland fires remain a significant challenge, particularly during prolonged periods of hot and dry weather. There were 116 heath fires recorded in SE Dorset last year, including two significant ones at Newton Heath, and Holt Heath.

We are seeing increased wildfire activity across the UK and internationally, and Fire and Rescue Services are strengthening preparedness through national resilience arrangements, including specialist wildfire response teams coordinated by the National Fire Chiefs Council, the NFCC.

We support their calls for retailers to remove disposable barbecues from sale and we welcome public support for that initiative.

I am aware that Fire services continue to call for sustainable funding. I would encourage members of the public to express their support for our Fire crews by contacting their MPs.

While these interventions cannot eliminate the risk entirely, I am satisfied that we have strong partnership arrangements in place with Dorset & Wiltshire Fire and Rescue Service and our wider partners to protect BCP's heathlands, our communities and our environment.

The public questions and statements listed below were duly submitted in accordance with the Constitution. However, as the extended allotted time for public presentations was exceeded, it was not possible for them to be read aloud and presented at the meeting. All statements and questions were circulated to members prior to the meeting and are included below for the record.

Public Question from Michael Day

My question relates to the Community Infrastructure Levy (CIL) that BCP Council raise from permitted development in Poole. This ranges from £75 to £289 per square metre. Could the Leader tell us the projected CIL receipts for this financial year to date that Poole Town Council is entitled to and what is the schedule for transferring those funds across to Poole Town Council.

Response by the Leader of the Council, Councillor Millie Earl

Community Infrastructure Levy is collected from chargeable development across the council area, including certain forms of permitted development. As with any CIL receipt, the funding is attributed to the area where the development takes place, and the relevant neighbourhood proportion—15%

or 25%, depending on whether a neighbourhood plan is in place—is then passed to the relevant Town or Parish Council.

In relation to the schedule for transferring funds, Neighbourhood CIL is transferred twice a year, in April and October.

In terms of projected receipts for the Poole Town Council area, it is difficult to provide a reliable forecast. Neighbourhood CIL income depends on when development commences and the timing of CIL payments, and there can often be a lag between development starting on site and CIL being received by the Council. However, the twice-yearly Neighbourhood CIL payments will provide a clearer indication over time of the level of funding being generated within the Poole Town Council area.

I'm looking forward to the three new town councils adopting a Neighbourhood CIL policy and begin providing the community with grant funding as soon as the first transfer takes place.

Public Question from Soo Chapman

Friends of the Earth tells us, "The government's failure to protect people – especially older and disabled people – is turning heatwaves into preventable public health crises."

Tens of thousands of elderly folk died horribly in the overheating conditions of 2003 in France when nuclear couldn't discharge into the waters. Given BCP's concern for healthy aging it's astonishing that the NHS advice advertised by BCP is out of date or absent altogether in surgeries and hospitals. The Lancet's warnings and the acceleration of the climate and biospherical emergencies for which we're all unprepared are unadvertised.

I'm still awaiting replies as I wasn't the only pensioner struggling to keep out of hospital recently. Blank managerial stares when I ask for the speedy, scaled plan to keep us safe are most unwelcome.

When will BCP and the NHS update their records and issue decarbonising advice for all residents please?

Response by the Portfolio Holder for Climate Response, Environment and Energy, Councillor Andy Hadley

I was in France during one of the big heatwaves in June, where temperatures were 40 degrees. It was unbearable to be outside in the peak of the day. The River Loire was extremely low, and vegetation extremely parched. Nuclear power stations again had to be shut down due to river temperatures.

The Met office working with Imperial College estimate that there were 2,700 excess deaths due to the May and June heatwaves in England and Wales. July figures yet to come, but our bereavement mortuary service has sadly been busy.

[More than 2,700 excess deaths estimated in England and Wales during May and June heatwaves - Met Office](#)

We are working with colleagues from Dorset Council and in partnership with other organisations across the County on a Climate Adaptation strategy.

Additionally, all NHS organisations across Dorset are also working together

on adaptation measures to consider the risks to health, and to the operation of secondary care in extreme weather events.

The Council have also been working on a refreshed Sustainability website, which I'm hoping will be launched imminently, and will provide decarbonising advice for all residents.

Public Statements

Public Statement from Soo Chapman

The government's still pretending their nature plan is good enough but it's been criticised as completely insufficient.

Campaigners are attacking the Planning and Infrastructure Act, calling out "cash to trash" nature, alleging changes are being rushed through, giving developers permission to destroy nature for as little as £1.

A letter signed by more than 100 scientists, businesses and others, including Stephen Fry and Chris Packham, urges Andy Burnham to immediately halt the rollout of environmental delivery plans. The letter states the plans will result in decades of protections for biodiversity being reversed, "precisely when those protections are needed the most".

The Hillsborough Law; ie Public Office (Accountability) Bill, creates a duty of candour for transparency by public officials after the scandalous gaslighting of innocents at Hillsborough following the 1989 tragedy. Let's now please have some honesty and proper updating from those currently promoting short-term solutions and deadly fuels.

Public Statement from Nick Greenwood

I wish to record my concern about the rejection of my public question concerning the Council's motion, Standing United Against Racism and Division.

My question sought clarification of the evidential basis for assertions made in the motion. It was a legitimate request for transparency concerning a matter debated by elected representatives and of public interest.

I accept that the Chair has discretion under the Council's Constitution. However, the explanations subsequently given for rejecting my question raises concerns. I was initially advised that the issue related to who could answer it, while later correspondence relied upon the Chair's discretion and the question's form.

BCP Council has also stated that it is happy to work with members of the public where statements or questions may require amendment. I therefore question why my question could not have been amended or clarified rather than rejected outright, given its legitimate public accountability purpose.

14. Cabinet 22 July 2026 - Minute No. 26 - BCP Growth Plan

The Leader of the Council presented the report on the BCP Growth Plan and outlined the recommendations as set out in the supplementary agenda pack.

A detailed discussion too place, during which thanks were expressed to officers for their work in developing the Plan. Members discussed the Plan's ambitions for growth and economic development, and some concerns were raised regarding the reference to a visitor levy. Assurances were provided that, should any such levy be introduced, income raised would be spent in support of the visitor economy.

RESOLVED that: -

- (a) the BCP Local Growth Plan be adopted;**
- (b) the expected Dorset Local Enterprise Partnership capital and revenue funding be allocated to support delivery of the BCP Growth Plan priorities; and**
- (c) the Director of Investment & Development in consultation with the Portfolio Holder for Destination, Leisure and Commercial Operations be delegated authority to work alongside the BCP Business Growth Board and partners to support delivery of the Local Growth Plan interventions.**

Voting: For:50, Against:4, Abstentions:7

15. Cabinet 22 July 2026 - Minute No. 28 - Youth Justice Plan 2026-2027

The Portfolio Holder for Children, Young People, Education and Skills presented the report on the Youth Justice Plan 2026-2027 and outlined the recommendations as set out in the supplementary agenda pack.

RESOLVED that the Youth Justice Plan 2026/27 be approved by Full Council.

Voting: Unanimous

Councillor Sara Armstrong declared an interest in this item and left the room for the discussion and voting thereon.

16. Cabinet 22 July 2026 - Minute No. 31 - Local Transport Plan

The Portfolio Holder for Climate Response, Environment and Energy presented the report on the Local Transport Plan and outlined the recommendations as set out in the supplementary agenda pack.

Council comprehensively debated the item, during which a range of views were expressed regarding the strategic importance of the Local Transport Plan, its role in supporting sustainable travel and connectivity, and the challenges associated with delivery. Some concerns were raised regarding the deliverability of the Plan and the level of emphasis placed on public transport.

RESOLVED that Council approved adoption of the Local Transport Plan 4 (LTP4)(2026-2041).

Voting: For:44, Against:13, Abstentions:1

Meeting adjourned at 9.04pm

Meeting reconvened at 9.25pm

Councillors Anne Filer, Mark Howell and Margaret Phipps left the meeting at 9.04pm

17. Cabinet 22 July 2026 - Minute No. 32 - Keeping BCP Moving Safely - Moving Traffic Enforcement

The Portfolio Holder for Destination, Leisure and Commercial Operations presented the report on Keeping BCP Moving Safely – Moving Traffic Enforcement and outlined the recommendations as set out in the supplementary agenda pack.

Council considered the item at length, during which Members expressed a range of views on the proposed approach to moving traffic enforcement.

Members spoke in support of proportionate enforcement focused on improving safety and keeping traffic moving, while also emphasising the importance of meaningful public engagement, appropriate scrutiny, and stressing that the enforcement function should be run internally rather than outsourced.

RESOLVED that Council: -

- (a) approved the introduction of Moving Traffic Enforcement as a new function;**
- (b) approved the net income budget allocation of £1.3 million in 2027/28 increasing to £1.5 million in 2029/30 with ongoing reviews to refine forecasts; and**
- (c) approved use of remaining net income budget from moving traffic enforcement after repayment of total capital investment of £700,000 over 3 years, as investment in car parks maintenance or other allowable investment under Section 55 of the Road Traffic Regulation Act 1984.**

Voting: For:47, Against:6. Abstentions:4

NOTE – resolutions (d), (e) and (f) were resolved matters by the Cabinet.

Councillors Sharon Carr-Brown, Brian Hitchcock, Pete Miles and Toby Slade left the meeting at 10.05pm

18. Cabinet 22 July 2026 - Minute No. 33 - Disposal of Land at Cabot Lane, Poole

The Portfolio Holder for Finance presented the report on the Disposal of Land at Cabot Lane, Poole and outlined the recommendations as set out in the supplementary agenda pack.

In presenting the report the Portfolio Holder further highlighted the additional recommendation at (c) which had been added at the recent Cabinet meeting.

Council discussed the item in detail, during which a range of views were expressed.

Several Members raised concerns regarding water quality in local rivers and the impact on Christchurch Harbour.

During the debate, Members also noted that, if the land were not disposed of by the Council, it was understood that the land could be subject to compulsory purchase.

Further to this, members also noted that the proposed disposal was intended to support measures aimed at addressing pollution issues.

RESOLVED that Council: -

- (a) approved the disposal of land at Cabot Lane, Poole, as shown on the attached plan in Appendix 2, to Wessex Water on the principal terms set out in this report and for the consideration detailed in Confidential Appendix 3;**
- (b) delegated authority to the Corporate Property Officer (Section 151 Officer), in consultation with the Portfolio holder, Monitoring Officer, to finalise the detailed terms of the disposals and enter into all necessary agreements; and**
- (c) sets aside 5% of any proceeds of this disposal as a fund to improve water quality across BCP.**

Voting: For:42, Against:7, Abstentions:5

Councillors Julie Bagwell, Judes Butt, John Challinor, Michelle Dower and Vanessa Ricketts left the meeting at 10.38pm

19. Appointment of Independent co-opted persons to Audit & Governance (A&G) Committee

The Vice Chair of the Audit and Governance Committee presented a report, a copy of which had been circulated to each Member and a copy of which appears as Appendix 'A' to these Minutes in the Minute Book.

Council was requested to approve the appointment of two independent co-opted persons to the Audit & Governance (A&G) Committee, in line with CIPFA best practice guidance that encourages the inclusion of independent perspectives to strengthen local authority audit functions.

In relation to this Council was advised that independent persons would enhance the committee's effectiveness by providing impartial challenge, additional expertise and assurance on governance and financial matters, without holding voting rights.

Council was advised that BCP Council adopted best practice in 2023 when it first introduced independent person to the A&G Committee, and that the tenure of the first two incumbents came to an end on 31/3/2026, and that the Constitution stipulated that without formal delegation only Council could approve to co-opt individuals onto respective Council Committees; there is currently no such delegation in place for the A&G Committee.

Further to this Council was informed that a comprehensive recruitment and selection process had been undertaken, including open advertisement, shortlisting, and formal interviews conducted by a cross-party panel of

councillors, agreed by A&G committee, and that from nine initial applicants, four candidates were shortlisted and interviewed using a consistent scoring methodology, following which the panel had reached unanimous agreement on the two highest-ranked candidates, following independent scoring and due diligence checks to confirm their independence and suitability.

Council was advised that the proposed appointments were for an initial term covering the 2026/27 and 2027/28 municipal years, with an option to extend for up to two further years. Both candidates have provisionally accepted the roles, subject to formal endorsement by full Council, and that following approval, onboarding arrangements will include induction, system access, and compliance with the Members' Code of Conduct and declaration requirements.

RESOLVED that: -

- (a) the current tenure period of two municipal years plus a mutually agreed option to extend for two further years, remains fit for purpose;**
- (b) the latest appointments are therefore for 26/27, 27/28, with the option to extend to 28/29 and 29/30;**
- (c) Council approved the appointment of the two candidates recommended by the A&G convened panel; and**
- (d) Council delegates future appointments of A&G Committee Independent Persons, to the A&G Committee.**

Voting: Unanimous

Following this item the Chairman advised Council that given the late hour the remaining business on the agenda would be deferred and considered at the Extraordinary Council meeting scheduled for 11 August 2026.

The meeting ended at 10.43 pm

CHAIRMAN

COUNCIL



Report subject	Appointment of Corporate Director of Children's Services
Meeting date	11 August 2026
Status	Public Report (Appendix Exempt)
Executive summary	This report invites the Council to approve the appointment of the preferred candidate to the position of Corporate Director of Children's Services in accordance with the Council's Constitution and statutory requirements. A summary of the preferred candidate's skills, experience and employment history is shown within appendix 1 of this report.
Recommendations	It is RECOMMENDED that: (a) Council approve the appointment of the preferred candidate to the position of Corporate Director of Children's Services; (b) Council approve the appointment of Juliette Blake as interim Corporate Director of Children's Services for approximately a four-month period commencing 4 August 2026, including the discharge of relevant statutory responsibilities, until the appointed candidate commences in post.
Reason for recommendations	Constitution - Appointment of Head of the Paid Service, Chief Officers (Tier 2 Appointments), Monitoring Officer and Section 151 Officer

Portfolio Holder(s):	Cllr Richard Burton (Cabinet Member for Children, Young People, Education and Skills)
Corporate Director	Aidan Dunn
Report Authors	Aidan Dunn, Chief Executive Sarah Deane, Director of People and Culture Jon Matthews, Head of Resourcing, Employee Relations and Change Isabel Hall, Senior Talent Advisor
Wards	All
Classification	Decision

1 Background

- 1.1 The purpose of this report is to provide Council with detail of the recruitment process undertaken to source and select the preferred candidate to be appointed to the position of **Corporate Director of Children's Services**.

2 Recruitment process

- 2.1 The Council's Constitution sets out the requirements for senior appointments as follows:

Article 11 - Officers 1. Management Structure

- 2.1.1 General - The Council may engage such staff (referred to as Officers) as it considers necessary to carry out its functions.

- 2.1.2. Chief Officers - The Council will engage persons for the following posts, who will be designated Chief Officers:

(a) Chief Executive and Head of Paid Service

(b) Directors who report directly to the Chief Executive within the line management structure

- 2.1.3 The process of selection and recruitment of the above Chief Officers shall be undertaken in accordance with provisions set out in the Employment and Procedure Rules - Part 4E of the Constitution.

- 2.2 The Constitution states that Chief Officer roles should be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for them. The Corporate Director of Children's Services was advertised in the

Municipal Journal (the MJ) and LinkedIn to ensure the council attracted the widest pool of applicants.

2.3 The employment rules within the Constitution state that appointments will be made by Council following a process arranged by the Director of People and Culture and in consultation with the Leader of the Council.

2.4 The selection process for the Corporate Director of Children's Services comprised of the following: -

2.4.1 Penna, an established executive search company for local government was selected to support the council in resourcing for the role.

2.4.2 Candidates were selected by the formal panel from a long list of applications and attended a technical interview facilitated by an external assessor

2.4.3 Following the technical interviews, feedback was presented to panel members who agreed the shortlist.

2.4.4 Shortlisted candidates attended an Assessment Centre on Wednesday, 29th July, where they delivered a presentation to the formal panel. Following the presentation, they were asked a series of competency-based interview questions.

2.4.5 The formal panel comprised of the following: -

- Cllr Millie Earl (Leader of the Council),
- Cllr Richard Burton (Cabinet Member for Children, Young People, Education and Skills),
- Cllr Toby Slade (Conservative Group)
- Cllr Sharon Carr-Brown (Children's Services Overview and Scrutiny Committee (Chair)
- Aidan Dunn (Chief Executive),
- Sarah Deane (Director of People and Culture),
- Dennis Nelson (Independent Observer).

2.4.6 Candidates also presented to four stakeholder engagement panels consisting of the following: -

Panel 1 – External stakeholder engagement panel

- Helen Duncan-Jordan (Head of Children's Services, Dorset Healthcare University)
- Brian Reeves (Head of Volunteering & VCS Development Community Action Network (CAN)
- Shelagh Meldrum (Cluster Chief Nursing Officer NHS Dorset, BSW & Somerset Cluster ICB)
- Becky Whale (Place Director, NHS Dorset)
- Lindsay Dudfield (Chief Superintendent Head of Crime and Criminal Justice, Dorset Police)

Panel 2 – Corporate Management Board

- Glynn Barton (Chief Operations Officer),
- Laura Ambler (Corporate Director of Wellbeing),
- Matt Filmer (Interim Chief Finance Officer),
- Isla Reynolds (Director of Marketing, Communication and Policy),
- Sarah Chamberlain (Director of IT and Programmes).

Panel 3 - Young Person's Panel

- 6 young people
- Rebecca McDade (Youth Development Worker)

Panel 4 – Member Engagement Finance Scenario

- Cllr Partrick Canavan (Leader of Labour Group)
- Cllr John Beesley (Leader of Conservative Group)
- Cllr David Martin (Christchurch Independents)
- Cllr Dawn Logan (Liberal Democrat Group)
- Ronke Olarewaju (Finance Manager)
- Veronique Moorcroft (Strategic People & Culture Business Partner – Children's Services)

3. Recommended Candidate

- 3.1 Taking into account all of the feedback from the various stakeholders involved in the assessment process, the preferred candidate was proposed unanimously by the formal selection panel to be offered the role of Corporate Director of Children's Services.

It is recommended that Council approve this appointment. A conditional offer of employment has been issued to the preferred candidate.

We do not anticipate that the preferred candidate will be able to take up their employment for at least three months and therefore Juliette Blake has been issued with a conditional offer on an interim basis, subject to Full Council approval of their appointment and the completion of all necessary pre-employment checks.

- 3.2 The preferred candidate brings with them a wealth of experience. A summary of their skills and career history is shown at Appendix 1.

4 Summary of financial implications

- 4.1 There are no financial implications arising from this report, as the role is within the current establishment budget.

5 Summary of legal implications

5.1 There are no legal implications arising from this report.

6 Summary of sustainability impact

6.1 There are no sustainability implications arising from this report.

7 Summary of public health implications

7.1 There are no public health implications arising from this report.

8 Summary of equality implications

8.1 Candidates were assessed using objective assessment criteria. The selection process was observed by an independent observer.

Appendices

Appendix 1 – CV of the preferred candidate (Exempt Information – Category 1 (Information relating to an individual) and Category 2 (Information which is likely to reveal the identity of an individual))

Appendix 2 – CV of Juliette Blake – Interim Appointment (Exempt Information – Category 1 (Information relating to an individual))

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